

MINIMUM STANDARDS FOR POLICE OFFICER APPLICANT

October 2007

A person who is an applicant of the Memorial Villages Police Department shall meet the following minimum standards:

1. Be a citizen of the United States of America and at least 21 years of age on the date application is made.
2. Be a high school graduate or have earned a GED, or have attained the equivalent of 12 semester hours credit at an accredited college or university.
3. Have a stable credit record. Situations created by economic conditions will be considered on a case by case basis.
4. Have at least (3) years of law enforcement **patrol** experience.
5. Currently licensed by the Texas Commission on Law Enforcement Officer Standards and Education AND never have had a TCLEOSE license suspended or revoked
6. Not been fired or asked to resign from another law enforcement agency. (*Excluding special circumstances or economic lay-offs*).
7. Not have ever been convicted of an offense of moral turpitude, Class A Misdemeanor, or Felony. (*NOTE: An offense committed in another state or under military law would be viewed by the classification of the offense in the State of Texas*).
8. Not be awaiting trial or on probation for any criminal offense.
9. Not have been convicted of the offense of driving while intoxicated or the offense of driving while under the influence of drugs within the last 10 years.
10. Not have been convicted of a misdemeanor offense of the grade of Class B or its equivalent within the past 24 months.
11. Be discharged from any and all military service under honorable conditions.
12. Not have an excessive record of traffic convictions or collisions.
13. Be fingerprinted and be subject to a search of local, state, and national records and fingerprint files to disclose any criminal records.
14. Not have made a false statement on the application.

15. Pass written entry exam.
16. Be interviewed personally by representatives of the Memorial Villages Police Department.
17. Be examined by a designated licensed physician and be declared to have the ability to perform the essential job functions for the position of Patrol Officer, or make the determination if reasonable accommodation is needed when such accommodation would not produce an undue hardship for the department.
18. Be examined by a designated licensed psychologist and be declared, in writing by that psychologist, to be of satisfactory psychological and emotional health and able to perform the essential job functions for the position of Patrol Officer.